

Posting Title	Sr. Attorney - Patents
Requisition Number	1709BR
Location	Golden, CO
Position Type	Regular Employee
Hours Per Week	40
Job/Research Summary	<p>The individual holding this position will work under the direction of the Associate General Counsel - Intellectual Property to handle patent and intellectual property matters, and provide advice and services to NREL management, laboratory staff, the U.S. Department of Energy (DOE), and subcontractors at all levels. This position is responsible for interacting directly with all levels of management, both internal and external.</p>
Job Duties	<p>Perform legal work and provide counsel related to the IP review and clearance of the laboratory's publications and software licensing agreements, the review of procurement instruments in support of the Contracts and Business Services Office, and the review of a wide range of agreements in support of the Commercialization & Technology Transfer Office. The successful candidate must also be able to perform legal work and support the timely drafting, prosecution and protection of the laboratory's domestic and foreign patents; copyrights and trademarks.</p> <p>Work with NREL staff and laboratory clients in evaluating, acquiring, and protecting the rights to intellectual property consistent with Federal and State laws, the Management & Operating Contract, and NREL and DOE rules, regulations and policies.</p> <p>Collaborate with the Associate General Counsel – Intellectual Property on licensing and technology transfer activities, negotiating NDAs and MOUs, Work for Others agreements, and CRADAs.</p> <p>Provide support to the Commercialization & Technology Transfer Office for negotiation and administration of license and option agreements, including the drafting of proposed language.</p> <p>Work closely with the DOE's Golden Field Office, DOE's Chicago Operations Intellectual Property Law Division, and the DOE Headquarters Office of Assistant General Counsel for Intellectual Property, in the conduct of duties assigned, as required.</p> <p>Arrange and/or conduct patent (and trademark) clearance searches and analyze search results.</p> <p>Provide intellectual property reviews of publications, papers, documents and manuscripts proposed for dissemination by the laboratory.</p> <p>Proactively utilize, measure, and suggest improvements in the</p>

	utilization of NREL intellectual property database and other processes.
Required Education and Experience	<p>Relevant Bachelor's Degree and 5 or more years of experience or equivalent relevant education/experience.</p> <p>Or, relevant Master's Degree and 3 or more years of experience or equivalent relevant education/experience.</p> <p>Or, relevant PhD or equivalent relevant education/experience.</p>
Required Knowledge, Skills and Attributes	<p>Complete understanding and wide application of technical principles, theories and concepts in the field. General knowledge of other related disciplines.</p> <p>Considerable knowledge of laws, regulations, principles, procedures and practices related to specific field. Strong leadership, project management and problem solving skills. Ability to use various computer software programs.</p>
Additional Required Knowledge, Skills and Attributes	<p>Law degree, admission to a State Bar and registered to practice before the U.S. Patent and Trademark Office. Must be a current member of the Colorado Bar, or eligible for admission on motion to the Colorado Bar based upon years of past experience. Eight (8) years of legal and other relevant experience in area of legal expertise. Four to six (4-6) years of solid patent preparation and prosecution experience. Demonstrated experience drafting patent applications and amendments in diverse technical fields related to the business of the laboratory. B.S. or B.A. (Masters or higher degree preferred) in electrical engineering, physics or other pertinent science or engineering discipline appropriate to furthering the NREL mission. Technical and specific experience in the area of solid state or semiconductor physics highly desirable.</p>
Preferred Qualifications	<p>Excellent technical, verbal, and written communications skills. Ability to work cooperatively (with a staff of attorneys, patent agents, paralegals and other support staff) in a fast-paced, dynamic team environment and communicate effectively with visitors, outside counsel, and NREL employees, including educating other NREL employees and management on intellectual property related issues. Must be detail-oriented with excellent organizational skills, able to multi-task, and be able to work independently. Knowledge of federal procurement, government regulations, and general corporate law is highly desirable. Knowledge of the Export Control laws is also desirable, including the International Traffic in Arms Regulations, the Export Administration Regulations, the applicable requirements for the export of specific products and technology, obtaining classification and jurisdiction rulings and export licenses, advising on end-use and other screening procedures, obtaining export licenses from the Departments of Commerce and State for technical data and high-technology commodities and knowledge of penalty and seizure actions based upon allegations of export violations.</p>
EEO Policy / E-Verify	<p>NREL is an Equal Opportunity/Affirmative Action Employer and provides equal employment opportunities to all qualified persons without regard to race, age, color, sex, religion, national origin, marital or veteran status, or any other legally protected status.</p> <p>NREL validates right to work using E-Verify. NREL will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization. For additional information, please see www.nrel.gov/employment/eo.html.</p>

